

**Minutes of Westphalia School Board Meeting
Board of Trustees Meeting
April 24, 2014**

Michelle Weaver
 Carl Hubik
 Tanya Hoelscher

A Scott Hoelscher
 Billy Pitts
 Robert Hudson

I. Call to Order

The Westphalia School Board meeting was called to order by Michelle Weaver at 7:00 p.m. on April 24, 2014. There was one board member absent. Carl Hubik gave the invocation.

II. Establishment of Quorum

A quorum was established of Westphalia Independent School District School Board Trustees in attendance.

III. Approval of previous meeting minutes

The minutes from the March 20, 2014 School Board meeting were read. No changes were noted. Billy Pitts made a motion, with a second by Carl Hubik, to accept the minutes as read. The motion passed unanimously.

IV. Recognition/Hearing of guests (Public Forum)

There were no teachers and no guests present. No guests spoke at Public Forum.

V. Correspondence to Board

Kindergarten thru 5th grade will have field day on May 9th at Westphalia.

VI. Approval of bills for payment

Regular/hand-cut/construction – Tanya Hoelscher made the motion to pay all bills as presented with a second by Carl Hubik. The motion passed unanimously.

Falls Education Cooperative – Tanya Hoelscher made the motion to pay all bills as presented with a second by Carl Hubik. The motion passed unanimously.

VII. Superintendent's Report

A. Report on: Enrollment

Current enrollment stand at 156 student.

B. Report on: Cash Flow Statement

Mr. Hudson reviewed the current cash flow statement.

C. Report on: Kindergarten Roundup

Kindergarten roundup was held on April 9, 2014.

D. Report on: Board Training

Temple ISD will hold a Spring Workshop on Thursday, May 15, 2014.

E. Report on: Third Party Benefits Administrator

Mr. Hudson reported on possibly changing benefits providers.

VIII. Discussion/Action: Community and Student Engagement Rating

No action taken.

IX. Discussion/Action: 1st Reading - Policy Update 99

No action taken.

X. Discussion/Action: Auditor Contract

Motion to approve Karl Kacir for 2014-2015 Financial Audit was made by Carl Hubik and seconded by Billy Pitts. The motion passed unanimously. Carl

XI. Discussion/Action: Cafeteria Chairs

Motion to purchase 100 chairs for the cafeteria was made by Tanya Hoelscher and seconded by Carl Hubik. The motion passed unanimously.

XII. Discussion/Action: Government Capital

No Action Taken

XIII. Discussion/Action: May Board Meeting Date

Motion to change the May board meeting date to Monday, May 12, 2014 was made by Tanya Hoelscher and seconded by Carl Hubik. The motion passed unanimously.

XIV. Discussion/Action: Personnel – Teacher contracts, employment, resignations, assignments, salary schedule, benefits, auxiliary employment.

- 1. Staffing Needs and Program Changes for the 2014-2015 School Year**
- 2. Reduction in Force for Professional Staff**
- 3. Recommendations regarding employment status professional staff**

Went into closed session at 7:35 p.m. and came out of closed session at 7:40 p.m.

1. Motion to declare need for reduction in force was made by Billy Pitts and seconded by Carl Hubik. The motion passed unanimously.
2. Motion to invoke RIF per DFFB (Local) was made by Carl Hubik and seconded by Billy Pitts. The motion passed unanimously.
3. Motion to propose non-renewal of Erin Whitley's contract due to RIF because of programmatic change was made by Tanya Hoelscher and seconded by Carl Hubik. The motion passed unanimously.

XV. Adjourn

A motion to adjourn was made by Carl Hubik, with a second by Billy Pitts. The meeting adjourned at 8:50 p.m. The motion passed unanimously.

President

Vice President

Secretary

Superintendent